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Videctex A technology for polications?/11

IBM quietly fortifies embattled VSE

Next week's In Depth takes a rd look at what VSE/SP 2.1.0 was for warre

Ownership of software package at issue If jointly installed, does it belong to consulting firm? Or firm's client?

'Age machine' evolves from artist's idea



Honeywell replaces three DPS 7 models

No. in contrast

DPS 7 software bundled up

ATMs declared branch banks by federal judge

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- 2. FINE-FEATHERED FEATURES, SyncSort CMS libera programmers. Using the program's full range of features, you can often produce a simple report in one day rather than five. These can do the following:
- Select relevant records;
- · Reformat records on output:
- Perform summaries of designated numeric fields;
- Produce reports with pagination, headings, dates. 3. GREATER VERSATILITY, SyncSort CMS is a bird for all

. It can be invoked from other COBOL, PL/1 or BAL programs.

- . It sorts CMS, SAM (OS or DOS) or VSAM files
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Prime unveils compact supermini for office use

Mid-range processor claims up to 80% more power than entry-level Series 50

By Then Handed

According to a spokeswoman, the 2550 incorpo-see a higher circuit density than earlier Prime odocts and also incorporates custion gate survay relate, which help reduce the unit's size. Like the firm's high-end 650 processor, the 50 features 16K bytes of cache summer, a stan-ted floating-joint processing capability and a 6-

dded.
To back up stored data, the 2550 supports rime's 75 in./sec, 1,500 bit/in. tape subsystem or rime's 1,500/6,350 bit/in. group code recording

For example, the 2500 CPU costs roug \$61,000. A 2250 user who has had his process for ises than a year would receive a \$12,000 cr in exchange for his 2250 processor. In that c the upgrade cost from a 2250 to 2550 process would cost \$44,000, according to the ven

The age machine is based on the remise that people's faces generally go in the same places, mainly in the yea and mouth, Burson said. There a finite number of typical aged soos, for example, fat mes, thin on, fat women and this women. In ch of these categories there are retain characteristics that change is more as a local of a given type, ac-reding to the preside.



resulting spike correlesses image. The apparent also includes to 100 inter-toring the control of the control of the control of the control of the proposes term at the proposes term at the control of t



ABP

nance firm, earned \$1 million in the year ended Sept. 30, 1085 and \$7.5 million in 1025. million in 1025. Comparature of the compara-ture of the comparature of the compara-ture should have said, in-seed, that in factoring our inflation, the comparaty is southern government. the comparaty continuing our inflation, the comparaty continuing our inflation. In the comparature of the latent conduction of the comparature of the com

Data General Corp.'s revenues for e-quarter ended Harch 10 totaled 4.6 million, up from \$187.1 mil-ns year earlier. The erroneous Bro-un in the April 16 edition of Con-terworld — \$229 million for the cond quarter of -1884, compared th \$178.7 million a year earlier — per DG's reported costs and ex-rer DG's reported costs and ex-

'Forget' to pay your taxes last week? Expect a call

AT&T profits take a plunge

MILWAUKEE — In its first finan-cial quarter since the divestiture of its local operating companies, AT&T last week reported it realized a profit of only \$20.59 million and said it does not expect to meet its 1964 prof-

of only \$12.55 million and most in \$100 p.m.\$.

These of the seven regional base in \$100 p.m.\$.

These of the seven regional base in \$100 p.m.\$.

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\$12.50 per share; American Information Technology records perform of and fined latentic reported perform of and fined latentic regional perform of and fined latentic regional perform of and fined latentic regional perform of ATATT procedures perform of ATATT procedures with \$100 p.m.\$.

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Schools nix DOD proposal to censor research reports

House panel recommends killing Postal Service's Intelpost

OLMDS 100 000

Consultant's wrangle with bank started last September

DOD now wants export control over software, too Cites 'dual nature' of off-the-shelf packages for micros, superminis and mainframes

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INNOVATION

Users, vendors say VSE 2.1.0 means DOS here to stay

DOS/VSE ton page 1

VSE/ICCF, Power updated

University of Texas plans 32 DP-related faculty slots

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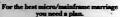
Public-access telephone/terminal put on display



At Boston airport, mixed reactions to videotex terminal's first flight

It's too new. some claim

No. of Persons





Wang makes videotex debut

Applicability of videotex to business users debated



GW AT VIDGOTEX '84

By Phil Hiroch CW Washinston Burney

CRICAGO — There was much tail about business applications for videotox here at the Videotox '84 cons ference last week, but little was said about why business users, would — or should — invest in the technology Tem Taylor, vice-president, for advanced network applications at 6TT Telenet Communications Corp., came closest to addressing this question when he said the retrieved data may be compared to the construction of the

the state of the s

Videotex out from Honeywell

CHICAGO — Honeywell, Inc. displayed its first two business-oriented videotex systems here last week at Videotex '84. Each system carries a base price of about \$125,000; user terminals are priced at \$600 to \$1.000 assistance.

Typical installations of either system reportedly would serve 600 terminate.

One system, intronov, otilizes net work outware and a user terminal developed in France and a user terminal developed in France and residence on a declicated Roosewell DFF of minicom developed in England and employs at their a declicated DFF of or part of the capacity of a Honeywell DFF of maintainer. It typically interfaces with the user through Prestel-based video ter terminals, which may include a key page lastend of a keyboard and of a key and a standard TF we tensteed of a cort

Typical applications of Berry and Information Information description and messaging, legal and contract door ment retrieval and editing, lesphond directory listings, purchase order filts, product directories, prior late, prio

personal computers installed in the U.S., 19 million of which will be in

U.S., 19 minose of water with the business, he said.

Dustiness, he said.

A support of the said of th

use, of which 400,000 support vid

Dagas also said that 80 videous system operators currently offer total of 1,000 public access data bases; these will earn 847 million is access and subscription fees the year. Their current compound annual prowth rate is 78%, scoreding to be gan, who added that corporate customers account for the balls of their business. Be expected this pattern to be a second of the compound of

Another view into the future of nonresidential videotex came from sultant at Touche Rose & Co. Vi stex, he said, "won't play a signifi at role in retail marketing until the "80s or early "90s." Rauh said

er profits and facing stiff competition from discounters, mail order merchandisers and others offering "no frills" shopping and even though "electronic merchandising" promise higher profit margins.

"Perhaps the most limiting factor in the growth of videotex shopping." Rauh said, "will be the consumer's reluctance to trade the excitement and pleasure of a store visit for the



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Justice halts DP leasing schemes as tax shelters



Wang agrees to buy into maker of switching systems

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Herbie Briggs has ust destroyed created ea

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Voice/data PBXs: More than today's users need?



rs specify voice and ating PBXs, but end is only. The fact that capabilities at all chase a PBX stems

'Vendors are providing users with capabilities they don't want.' — George DeSalvo, International Data Corp.

"When looked at practically," he said, "in facturers can't find users that want to go fit than 8,600 bit/see saynchronously, even the most switches are now capable of suppor speeds up to 18.2K bit/see saynchronously." Michael Schumer, vice-president and directs

RS-232C, RS-449 V.35 DAIL CRI - BH 64K bit/sec RS-2320 X.25



Why you might not need a digital PBX

Users exhibit range | CPU, PBX vendors | drawing alliances

	Antifesters	-	d Park	Section in the	Section Sec.	-	Princ/Line	Perton
Retrn Corp. CSSV-8	Moduler switch with distributed architecture based on TOM bus	Switchroom	24-10,000	-	Digital, Analog	1 pair - twisted, recommend 3 pair	\$800-61,000	Aspests, to BEC., SENC 8 X-25
etx \$10, 500	Modular switch with destributed architecture and control control based on TDM bus	Sulletenen	\$10:250-2,000 580:1,000-8,200	M.	Digital, Analog	2 pair - tentand	\$1,000	Asympto. to BBC & \$1.26
NEC Telephone, Inc. Alex 2400	Modular switch with distributed architecture based on TDM bus	Sultdeson	. 184-23,184	. 4 .	Digital, Analog	2 pair - balance	\$800-61,200	1/0
Element Communications Systems, Inc. Setum A. III	Fined stop particle based on TDM bus	Office .	B: 234 · B: 962		Digital, Analog	2 pair - toleted	N/A-	None of Deep
Herihem Telecom Ltd. St1, St100	Modular switch with classifuled srchitecture and centralized control based on TDM bus	Sulphyon	St. 100 St. 100 5,000-30,000	1,000 lines in mes. configuration of St1 All for \$1-100	Digital, Analog	2 pair - teripted	9800-81,000	Adjusts, to BBC, BDLC
AT&T Information Systems System 85	Medular switch with distributed architecture based on TDM bus	Substrace	400-7,000	Trady restauding for 4,000 least or	Digital, Analog	Recommend 4 pair trainled	N/A	See rotes
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CITE Conver Sentes S1, 62, 53	Modular switch with destinated architecture and central control based on dust TDM bus	Switchman	50-3,000	"Marrie man. Marries"	west .	1 pair - testated	\$700 ·	Agrich, to 1.25 conversion
Sold State Systems, Inc. Jr. Exec	Moduler switch based on multiple TDM buses	. Office	4-366	M	Analog	2 pair - telephol	N/A	N/O
Zhal, Inc. Mwate Holsonk Exchange	Modular switch with distributed architecture using time/ space/time division	OR04 .	150-20,000		Digital, Analog	2 pair - to-totad	\$800-81,000	N/O
CEC Cosp.	Modular switch with distributed exchinators based on TDM bias	0000	192-12,000	1,000-3,400	Digital, Analog	2 pair - telepted	N/A	N/O

ese of an affect on PBX traffic than NEED som page 15

HANDS-ON TRAINING

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COMPUTER TECHNOLOGY GROUP



USERS ton

ALLIANCE som page 15

Oklahoma joins states enacting computer crime bills

y John Golles W Stoff

OKLAHOMA CITY —
High-technology crime has
become an extremely risky
business here, thanks to a recontity insplemented law that
puts Oklahoma among the
growing number of states to

legislation.

Signed into law March 28 by Gov. George Nigh (D Olla.), the Computer Crism Olla.), the Computer Crism of the Computer Crism of the Cri

Bobert Hopking (D-Tulea). Below The Spirit (D-Tulea) and Tulea Assistant (Dty Atorney Linda Childen; it was couponsored by Rap. Jit (D-Tulea) and Tulea Assistant (Dty Atorney Linda Childen; it was couponsored by Rap. Jit (D-Tulea) and the Spirit (D-Tulea) and the Spirit

Categories of crime

tion proposed recently in Massachusets (CW, April & Massachusets) (CM, April & M, April & M,

The law's second section makes it a misdemeanor has computer system or network. Intended to discourage hack-cra, the misdemeanor portion calls for up to \$5,000 in fines and up to 30 days' imprisonment in a country iail.

Hopkins said the impetu behind passage of the lat was a lack of legal saff quards for the state's con puter users. "We had no law to effectively prosecute per ple who have the potential by do a tremendous amount of damage. We wanted to make a strong statement that we were against this type of ac

"We were strongly supported by the construction oil and banking industrie and the state's district attonays, and we incorporate their recommendations and the bill," Hopkins admit the bill," Hopkins admit we also utilized some potions of the federal bills we looked at to make this s. lan looked at to make this s. lan bly going to be a model for other states."

According to Hopkins, of the groups most closely volved in passage of the it was the state's Computerine Action Association. (CCAA), headed by Cleer. A nonprofit political tion committee lobbrins

OCAA helped druft the law specific technical language. The organization has also or ferred to obscain law enforcement, agencies in gatheric svidanas of computer cris and presecuting offenders. Both lophten and Hellan tald Computerssorid that the

high-technology compens Ropicine said a "major or puter manufacturer," wh he declined to name, I tracked the hill's progrand was considering relaing to the state as a result to passage.

Holland, who described is folland Research Labs as an v

religionent firm, said, "Ri needed safeguards for ou products. Before this law the only protection we has for our software product was the federal copyrigh law. The state low provides yeotection without the backops and delays that are in rolved in bringing a federa



This DP auditing job calls for more than auditing Medical insurer requires winning personality, writing ability

Two indicted for smuggling high-tech equipment to Asian nations







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Standards lack, misconceptions hinder AI boom: speaker

CAD/CAM guide out

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Nata asks FCC to control 'chaos' in telephone marketplace

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DPers see Hart, Reagan supporting high-tech industries Unemployment, inflation, federal deficit primary issues for those polled

July History

Of Waterspan house
WASHINGTON, D.C. — Gary Hart
(D-Oalo.) and President Renald Reagian wave both perceived as expoorting high-technology industries by
Ders randomly polied at a recent
conference here. Only a small percentagis said Walter Mondale supports high tech, and some thought

Issue Sackum does.
Mort respondents insticated the back either Bart or Reagan in the up coming presidential election, Jackson and Mondale received little superor, does not provide a basis for concluding that the candidatar relativsupport for high technology or the respondents' party affiliation o ame other factor in the major basis for the respondents' for the respondents' for the respondents' and the major basis.

The poll, conducted by Women is information Processing (WFP) at less mouth's Federal Office Systems English and the federal office Systems inflation and the federal deficit to the list of national issues worry to the approximately 300 pailed, whom opinions were tableted from a left of reasonable of the 27,000 contention of the 27,000 contention

WIP looked for respondents who were vendors or users and work mainly with micros, minis or mainframes and broke down their an-

swers to questions concerning, among other things, gender, age, party affiliation, salary, candidate pref-

"Attitudes varied little depending upon salary, party affiliation, age, sex or whether the attendee was a user or vendor," WIP found. All respondents said unemployment, infinition, the national deficit, nuclear trace arises and foneign notice are of

the greatest concern.

Respondents, of whom 60% were
female and 40% were male, with as
severage salary of \$89,000, along
(by 80%) that they strongly favored:
Janice Miller, WIP internations
woman running for vice-pression.

Janice Hiller, WIP internation will
compare the poil results with opinion
data from other industries and or
cer, less homogeneous groups. To see
how different our industry is from
the first our industry in the see.

in general, ne man, the pour child, confirms her impression that there is much more agreement on basic issues within the data processing industry than within other ecosomic sectors.

"I find it over and over again," she said. "We're just a different breed. Within this industry people are just different. . . . We're more futuristic.

poil results were tabulased by maframe, mini and micro users and vedors. Mini users and vendors, for a ample, randerd unemployment filamong their concerns, just beth equal rights, unlike mainframe a micro categories, which listed une ployment first. In fact, monty issuseemed rather low on the list of or cerns for mini users and vendors, a that was only one of several diff

in that category. While offering no theory on the difference, killier said, "I was real surprised. Their finals users/wends heads are so buried in the sand. The less secure in such a changing deastly. Becess market research faces a growing challenge from a crocomputers and has the most every about in terms of usersple meet, according to WP. The three categories provided it.

mests, according to wir.

The three categories provided the following information on party affiliation. The sinkfurner category we dolor bencerat, 22% Republications of the category we dolor bencerat, 22% Republication of the category was 25% bencerat, 30% Republication of the category was 25% bencerat, 30% Republication and 15% independent.

Summer for the presidential cand

dates was broken down as follow females — 35% for Hart, 9% for Jack on, 15% for Mendale and 41% fo Bengan; makes — 51% for Hart, 50 for Bengan; makes — 51% for Hart, 50 for Bengan; makefrans users; verders — 45% for Hart, 0% for Jackson 27% for Mendale and 27% for Jafan, 10% for Hart, 50% for Jackson 10% for Mendale and 27% for San Bart, 0% for Bengan; micro users hart, 6% for Bengan; micro users vemtors — 40% for Hart, 4% for

for Rengan.

When saked which candidate out ports the high-such industry, 25 maintrane category responded is follows: 48% for Hart, 0% for Jackson, 16% for Mondale, and 36% for Beagan. The saled category responded 34% for Hart, 0% for Jackson, 4% for Mondale and 65% for Beagan. The saled of 5% for Beagan. The last group, suicros, were 32% for Hart, 0% for Jackson, 21% for Mondale and Landson, see 26% for Hart, 0% for Jackson, 21% for Mondale and Landson, 21% for Mondale and 21% for Mon

hase and 47% for seagan.

Finally, respondents were saked
sank in order of importance 15 quadec most desirable in a presider

WIP said females and males agrehat houset and strong leadership a
to 1 and No. 2 in importance. The r

pondents also thought presiden
bould be hoth well-educated as

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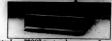
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WP to aid Chinese-English effort

By David Co CN Staf

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AMHERST, Mass. — Comuter technology will play a
ignificant role in a cooperative effort by the University
(Massachusetts at Amherst
UMass) and China's Peking
antitute of Foreign Lanmasse to devalon a compre-

plets.
The stage for this joint effort between the U.S. and China was set back in October 1962, when Teng first learned that the Peking Institute planned to update a discovery sublished in 1978.

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counting Services Py. Ltd. has placed an order for seven Digital Equipment Corp. VAX-11/760 supermints. One will be used to run a videotex service, end the rest will handle Infoyre, the company's on-line information and secounting service.

BELOUD

BRURSELS — The Burspan ForBRURSELS — The Burspan Forstage Payers for Brursey and Drvelopmen in Information
Technology (Spytri) project will devoice program for Brursey and Drvelopmen in Information
Technology (Spytri) project will devoice project for the Brursean LordArea Network (Tain) Indially will be
communication between its various
task foress. The research and devalarranded to a consortium of four based
ing European information inchesioning
the stage of the stage of the stage of the stage
and Elemans A. Feviviring increstational standards for Open System
works will be included in the project.

BRAZIL

RIO DE JANEIRO — During the second meeting of the Computer Soft ware Companies group, Jose Mari-Sobrinho, president of the Brazilias

Siggraph plans July conference

mitvinantials — Inc Association for Computing Machinery (ACM) Special Interest Group or Computer Graphics (Siggraph) will hold its 11th Annual Conference or Computer Graphics and Interactive Techniques here July 25-27.

on computer graphical research imps, application advancement technological breakthroughs and dustry insures. Presentations as scheduled to focus on ray tradition techniques, modeling, hardware, a sportium, interactive systems, the long and texturing, algorithms for an advanced and techniques and texturing, algorithms for an advanced and property of the standards. Also, 27 mg and graphic translands. Also, 27 mg and graphic translands. Also, 27 mg and graphic translands.

members afterwards.

More information is available from
the ACM Siggraph '84 Conference Of
floe, 111 Wacker Drive, Chicago, II

Association for Information Servi Companies, argued for market revation for the authorse sector with certain limitations. He said it such a policy-would establish a m equitable environment for comtion between mational companies.

CHINA

BONG EONG — Swire Systems, e microcomputer supplies unit of 5 Water Pacific Group, has appoint an Indonesian distributor, which a signed to buy \$5 million worth of ulpresst over three years. Signifinity, the Indonesians have ordered equal mix of Victor Business Proding, Inc. and Agrictor computers. A

.

per we make to are aware of Victor's to status, but it hasn't affected soles in the region."

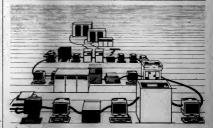
BELIDIG — A plan to compute city management here has been in by the Beijing Municipal Per Government. Ten large projects exhedited for completion by the of the year. The projects including the control stations, eight mess management systems in ...

JAPAN

TOKYO — Nippon Electric (Ltd. has unveiled three 32-bit am business computers called Syst e number of NBC's small business stems up to seven. Priced from 6,208 to 957,830, the 53-let process re operate within the vendor's lol-area network.

NEW ZEALAN

WELLINGTON — Distabuted (pym. Ltd. has prechased since Monopaystone from Tundom Monopaystone from Tundom Monopaystone from Tundom Monopaystone, fine. The superson, value approximately 68 million, are desired for Databush's two regions of the superson of the superson of the superson of the superson for the super



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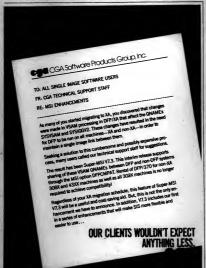
fer Institute, 741 10th St., Santa Nice, Calif. 90402.

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MAY 20-29, FORT LAUD MALE, FLA. — Barris Doors hange 1964 Symposium and As I Meeting. Contact: Gary Chaps

7860.

MAY 21-22, DENVER — ADP raject Management in Government. Contact: U.S. Professional Declopment Institute, Department AB, 620 Elton Road, Silver Spring, Md.

cold Bloom South, Silver Spotes, Mr. Mar 3-12, San PARACEGO —
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EDITORIAL

Out of bounds (Chapter 2)



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VIEWPOINT

Avoid 'quick-fix' techniques



Are DP managers fighting micro acceptance?



The vast majority of MIS managers know full well how to repond when large masses of users become all hot and bothered about some new shiny machine.

"Go slovely, very slovely, and go according to a carefully reearched corporatewide information systems plan."

Hiring success depends on heeding fundamental rules



Recruiting the quality candidate that a corporation requirus is seedlessly complicated by ignoring some very

and expense of the recru process can be greatly duced.

The success of the

The success of the end product — the person hired — can be greatly improved by following these rules:

Ill Define the job. Too often, the job to be done is eiter.

ned as the last step in the ecrulting process. The reon for this is simple: Potone are not viewed in the betract, but in conjunction with the person filling then we think in terms of replang Harry or hiring asochly fary rather than specifyin

find another Harry of the hiring manager i frustrated, because " fect candidate" ne peirs, or diseated cause the person hired is a compromis The job definition consist of what a

the person finally a compromise. ob definition needs to of what activities

scription); what the result must be (the standard of performance); and the destrable but not necessary, suziliary functions (to choose between two or more casdidates who must all the basic requirements).

so Define the candidates:

so must a person have is
so must a person have is
7. This seems rather old;
7. This seems rather old;
7. This seems rather old;
8. but too often manager
100 on characteristics have
100 on characteristics have
100 on characteristics as
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100 on charac

on). In it, for example, necessary that a candidate have an advanced degree? If so, why? In it necessary that a candidate have X number of years of experience performing an activity, or is it important only to have the shilliy to perform an activity?

to perform an activity?

The more confusion the exists surrounding necessary attributes, the less candidates will qualify and the more difficult it will be to identify the person mos qualified to do the job is

Be realistic about compensation. Notwithstanding the salary ranges of the personnel department and the salary ranges of the personnel department and the boat world nunctions on a competitive, open market be sit. Far too often, a salary range in established for a position that is inadequate to attract the califier of person crequired. This lesses to free carried the contract of the contract of

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> Hutton is a senior ass ciate at Korn/Perry International in Palo Alta Calif.

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VIEWERIN

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termine selection. If this indicates that a company's entire compensation program is in need of an overhant, then that problem must be solved before the one of recruiting

& Use the right recruiting some To get the best person is possible of if a manager uses the right recruit tool. A good dye laborer can be tained from the state unemploys office; a Fortune 600 chief execut

Newspapers, employment agecines, supplyee refurrals, recruitir firms, personnel departments and ecentive search firms can all be goo robations, depending on the specifobjective. Each can also be the less costly and most timely, depending again, on the exact requirements.

8 Conduct interviews professionally and promptly. Employment interviewing in a subject unto itself, but some observations are relevant here. Interview the candidate/applicant as soon as neesthle after initial

but some observations are relevant here. Interview the candidate/applicant as soon as possible after initial contact with him is made. Don't let an individual wait weeks for an interview. Too many things can happen to change his mind, and it raises

pen to change his mind, and it raise the question of how important th position really is. Second, treat the candidate/appli cant courteously, even graciously

cant continuously, even graciously during the interview process. Don' interrugate the candidate; don't keep him waiting in a lobby for an unreasonable period of time; don't sak him to fill out pages and pages of forms before he even known whether he is a candidate or not; and don't view the

- how important you are or to exhibit - your ego.

f. Do remember that how you treat an individual will be a permanent reflection upon your company's reputaal tion, it will also affect the stittede of the individual for the duration of his employment with you.

employment with you.

8 Make decisions quickly. For too
often, good candidates are less betease of delays in the decision-making process. One company estimated that it lost between 25% and 30% of all individuals to whom it made job

Why do delays lose candidates? here are many reasons, among sem: Candidates find other, more atractive offers; they change their sinds about leaving their present er; they receive an unexpec

cettive things they nev in year conmary, and, most important, they fool we are not very interested if it takes such a long time to make up year and. And they are right, you've fertion. And they are right in the previous of that a considiant wants on to be as interested as you want in to be.

If you have found the right candilan, make an offer of employment.

8 Check references. Obtain three references and speakrith them shout the pursue and postlos you have. If you sate an employsed against or recruiting firm, check he references yourself. If you are usgo as executive search firm on reg as executive search firm on re-

os. Tou can increase the probal

by checking references.

8 Don't overageptiate the job of fer. Host candidates in our societareare't comfortable hagging over their worth. They want you to mak on offer that both of you conside Tair and reasonable. They don't was to feel that you are trying to hir them for the lowest possible affect, opposible society of the fewest possible stock opposite to the least available perts. They woult rather work for someone else.

in addition, although it is theoret silly impossible in a fire marks concern to hire someone at too low lease, it happens. It happens, the happens it happens, the happens belie economic worth, because the red desperate or because they have seen oversold on the benefits o not have been advantage of the protact that happens when they find the are been taken advantage off The; were.

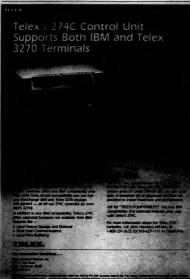
date after the offer has been accept of (the before the start date). We'll All of an have a tendency to reliable to the contraction of the contraction of the too, and there is always the possibility of counteroffers from the other employer or another offer resulting from additional interviews the candidates has been to, by staying in tool during this two- to four-work period you begin to remain the relationships to the other than the contraction of the contraction of ment off to a positive start. This is the time when the candidate sade Did I really make the right decition. It is the time when it's easier.

the time when the candidate ask "Did I really make the right dec sion?" It is the time when it's easier for him to pick up the phone and ca his prior employer to see if the ol position has been filled yet. It's the time when the candidate's interviewing network is still intact. Don't by pressature in ending the hotocymoon

Some common first-day, or first week, occurrences include: "Well jee, I guess we'll have to find a placor you to sit," "Take these manual and procedures and read them for the set of the week," "We'll have to or ier a phone for you," and "Didn' our boss sell you? She'll be on vacaton this week."

Make sure everything is ready f the person to begin working. The what you hired the person for. Finally, when the honeymoon

really over, have an informal, mutus performance appraisal discussion to clear up any fisionsderstandings, ensure that the orientation process has been completed and to reinform in both of your minds that this is not a permanent relationship. That is when the recruiting process is reall when the recruiting process is really



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spiete system. Informatics General, Suite 501, Les St. Des Maines III. 60016.

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Ross Systems, Inc. has introduced interactive accounts payable chage with cash management fearns for use on the Digital Equip-

area for use on the Digital Equipment Corp. VAX-11 series of minicomputers.

The product, Maps/AP, reportedly provides payables proceeding, check writing, wender information, cash unnagement, inquiries, and reporte

all times. It can be used as a comment to Maps/GL, the firm's genedger/financial management pa ge, the vendor said. Maps/AP's multiple expense ribution previews reportedly all

arious levels of the general ledger coount structure. Maps/AP will be available this pring for between \$15,000 and 20,000, depending on the DEC VAX-

ring for between \$15,000 and 0,000, depending on the DEC VAXseries model. Ross Systems, 1860 Binbarondero and, Palo Alto, Calif. \$4503.

PTWARE, INC.

ACM Software, Inc. has an nounced a package of manufacturin, software modules for the IBM Sys tem/34 and System/36. The sever modules are written in RPG-II an share a common data base.

The Engineering Data Base mode provides a bill of materials and roc ings. The Capacity Requirems Planning module gives long-ran manpower and machine requirements. The Formal Purchase Ord System module provides vendor ant yais, quote processing and recordil

The Master Production Schedu and Material Requirement Planuls module reportedly provides prodution forecasts and customer backle reports and determines what mater als are needed for production and it quantity and location at which the

The Inprocess Data Base mode rovides orders to the slop flo shop floor control and investory or rol. The Job Inventory Costing as ile produces reports on actual costhe Standard Product Costing sec-



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rense. or Software, 328 15th F tton Beach, Calif. 90266.

stems Ltd. of Canada and puter Systems, Inc. (Micos) rd, N.Y., have announced att of VS/Basic, which will y allow Micos' Extensive

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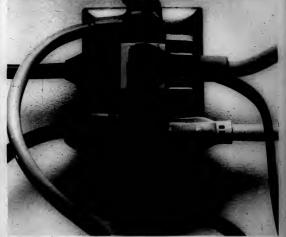


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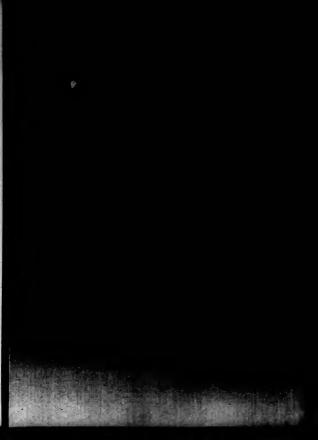
DISK som page 65

od, which IDC said opti-lisk manufacturers are ng as the best technique erasable environment, ate. The two state ate. The two state ien be translated into all ones and zeros, the id. The advantage is ates can be altered it

IDC contended that micro-graphics will probably re-main a strong contender in the archival storage market-place because its reliability the properties of while makers of optical disks drives contend optical disks micrographics, IDC noted those claims have yet to be proven.

proven.
The IDC report is called "Storage Alternatives for the '80a" and costs \$1,500 from the firm, which is located at 5 Speen St., Framingham,







of the 3B family designed to meet the ters, developers, offic manufacturing location. When a customer

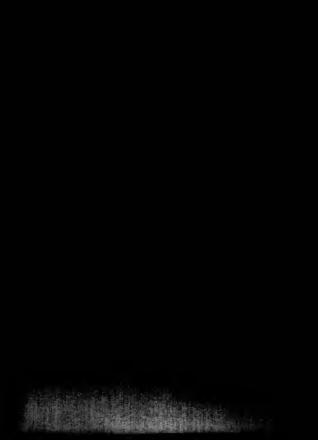
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are energy efficient and easy m without complex and utal controls. And unlike me arity, the 3B20S and the air conditioning or raised

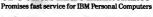


For white



CDC offers micro maintenance

Olivetti's micros draw attention



Eagle 1600 replacement debuts

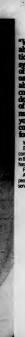
Food wholesalers reduce costs using micros, time-sharing network



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nals to sophisticated systems.

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Stratus matures.

looks to future

Nixdorf notes industrial trend

West German entrepreneurs starting to win respect

AMD, FBI investigate sale of bad chips

Simon Legree for Computers

Japan buries copyright bill; U.S. fears it may resurface

Name allerton

Cf Waterigen flores
WASEINOTTOR, D.C. — The Japa
ness government, has failed to pyness grovernment, has failed to pypose ingliability recommendations on
a construversial new form of software
protection in that country, but U.S
government and business officials
who have opposed the plan fear it
may resurface at a future date.
The inness concerns a plan by
Japanese Ministry off Trade and in
chustry (1811) or replace northware

againese Hibristry of Trade and Inhistry (Hittl) to replace software copyright with a new, patent-like evoluction, reducing coverage to only its years and allowing for mandatory icmeing in certain instances. The plan, along with a proposal to init foreign ownership in Japanese

limit foreign ownership in Japanese value-added networks, has been strongly opposed by U.S. Industry with the support of U.S. trade officials. The two groups have began deliberations on possible forms of retailstion against the proposals (CW, Hounh MI.

In addition, the Japanese education ministry, which has jurisdiction over copyright in that country, also opposed the lifti software plan. Paced with U.S. opposition and the lack of a unified Japanese government position, MtI missed a March

27 deadline to present to the Diet, Japanese parliament, legislation restructure the software protect iaw.

finincies evenerable provision

The value-added network prop

Japanese cabinet April 6. That plan still would allow Miti to refuse for eign network applicants on certain technical and financial grounds and is still opposed here. Industry and government officials here expressed relief that the soft face-saving measure. However, of high-ranking American trade off cial, who like others involved in the sensitive issue asked to remain and ymoun, said, "I do not believe ti measure is dead.

"We will continue to be slart to !
issue... We have no intention to ;
it saide," he said, adding: "The fi
that a bill has not gone forward
the Diet... at this point is no goars
tee that a bill will not go forward

The U.S. will be looking for have evidence that "the inadequacies and wrongheadedness of the propose have been recognised and aban

doned," he said.

M. selectronics industry executive who has been following the conproversy closely commented that this p
is a reprieve, not a permanent vicetory, although he termed the failure a
of Mici to propose legislation "very significant" and "at least a tempo-

Similarly, Oliver Smoot, executive co-president of the Computer an autoness Equipment Manufacturer association, which has insisted the groups of the proposal violates internations payright treatise that Japan has not confident the issue is resolved engagested kitti may be trying teach a commence position with the internation ministry before substituting the commence of the commen

a modified software proposal.

Ralph Thomson, American Electronics Association stator vice-president, said, "I am only cautiously optimistic" and predicted continue constitution on the subject between

the two governments.

But noting the vigor of the U.S. of position to the little proposal and the possibility of strong American retal atten if it goes forward, he added, am pleased that there has been standing back from the prucipice (t allow) rational discussion to contin

Control Data, Philips announce joint venture in optical recording

NEW YORK — Centrol Data Cor and N.V. Philips' Gloullamperfabriten recently announced here a joi venture to design, manufacture as market optical recording periphers and associated media.

marrier option recovering prespirate and associated media. The two companies and their aff lates previously established cooper tive development ventures in 1962 Is forming Optical Media Laboratory it the Netherlands and Optical Per

Springs.

The new venture, Optical Storage International, will continue to operate the two development centers and will establish headquarters in Suntain Chara, Califf, where optical drives will be manufactured. Media for the drives in expected to be manufactured at a Philips plant in England, ordificials made of the control of the co

The Laserdrive 1200 product preeatly being field-tested, according to CDC spokesmen, feebures a cartridgeexclosed 12-in. disk composed of two glass substrates bonded together and layer on which memory will be recorded, or burned, by a beam of light generated by a laser diode. It reportedly will store 1G byte of nonerasable memory on each side, and the drive will incorporate CDC's previously announced intelligent Standard

Philips to own \$15

Philips will own 51% of the partperable, while CDC will own the ranatating 45% and will manage the venture. Annyl Ahola, currently vicepresident of the Santa Clara, data division of Magnetic Peripherals, inc., cancerive officer of the venture. Ahola previously was vice-president of Composter Peripherals, inc., a loint of Composter Peripherals, inc., a loint

J. H. Caldwell, vice-president of operations for Control Data Peripheral Products Co., said during the New York announcement that the d disk is expected to be greater in 10 years. He said CDC expects 10% to 15% of the total computer



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next five special reports, look at the issues you'll be missing.



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ciciona. Cisons May 11.



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ir you have something to other to graphics user, this is the place to be. We'll focus on the intent tech ogies, techniques, and application Climas June 8.



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NCC Preview issue
A detailed roundup of the vendors
and products to see at the show
(complete with booth numbers).
Plus we'll take a look at the special
attractions in Law Vegas.
Clause Jose 16



NCC Show issue
We'll highlight Data Pro's yearly
hardware nursey. Readers always
eajoy studying other user's candid
ratings of systems and wenders.
Cines June 22.



NCC Wrap-up lance Part 2 of Data Priv) landware survey. Also, we'll let readers in on the major product assessments and happenings at the show.

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Rolm posts revenues jump

Intel net income, revenues rise to record level in first quarter

NCR reports profits up 34%, revenue up 10%

ADP reports third-quarter earnings gain





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n-register for the free Personal Information Conter Se-get a free beans. We'll cond you a reprint of the Comput-article, "The Micro/Hainframe Link," by Merritt Lutz.

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Compaq launches subsidiary, European marketing

nousced the creation tolocumentalization of its existing proand the formation of divisions to develop and

an tions Corp., which will be incasted in Dullas, will be ina volved in the development of
idadvanced telecommunicate tions technologies that will
take be reflected in future prodpen ucts, according to Rod Canarion, Compaq president and

under. mion also announce d Compaq Plus computers an if be introduced to the Bupean market initially by he ise through computer spealty stores in West Germaand the UK.
According to Canion, the ble

t, formerly president is forecutive officer etice Corp.; the Officer for development and a ing of products that is vide the company with family of office comp dent Kevin Ellington, former by of Proximity Corp., an the Advanced Computer Di vision, responsible for incoropening advanced technologian, headed by Compoco-founder and Vice-Prest dent. Jim Harris, with the third co-founder, Bill Murenamed as vice-president of

President of Franklin resigns post

PENNSAUKEN, N.J.

Jorean C. Miller resigned his
position as president an
chief operating officer or
Prunklik Computer Corp. re
cently, after only 13 month
with the company. Prunklik
also associated it laid off 71

Pranklin co-founder
Barry Borden, chairman as
chief executive officer of ti
company, reportedly will a
sume Miller's duties.
In a prepared statemen

In a prepared statemen hiller, who joined the fire from Digital Equipmen Corp., said his "real interewas in developing a largbroastly based company or gaged in microcomputer as

al computer industry." However, "such a framework would simply be unrealistic to impose on Franklin at this

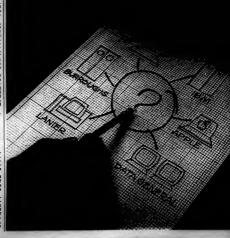
Franklin recently started shipping its microcomputer with its own proprietary operating system after agreeing last year to desist shippins machines with an operatine system that Apple Computer inc. claimed was infringing on Apple's copyrights.

AMD sales increase 98%

SUNNYVALE, Calif.
Advanced Micro Devices, In
(ABD) reported fourth-quater revenues of \$192.2 mi
Mon, up 96% over the san
period in fiscal year 1963.
The company reporte
fourth-quarter earnings of
\$30.6 million, or \$3 cents
nhare, up 360% over th
name period last year.

ed March 25 were \$003.3 ilon, a 53% increase from i year's revenues of \$35 million. A set income \$71.1 million, which inched a \$5 million tax cree was up more than 300% for was up more than 300% for

•• If Linvest in a multifunction workstation, how can I be sure it'll communicate with what Labready have?



Traffic management skills cited as vital to growth Convergent head focuses on direction of rapidly moving firms

Northern Telecom's information processing products have the communications capability you need.

The 500 R

By Sales of We

Cir Sust

BOSTON — The largest U.S. or
ware supplier, Atlanta-based in
agement Science America, Inc. (Atl
expects this to be a much better y
than 1983, when the firm's six

coaster ride," and net income ros only 20% to \$10.8 million.

According to data presented by Graves, to a group of securities ans lysts here, MSA's net income will grow to \$16 million, a boost of 67% The firm is also expecting its operat ing revenues to rise \$4% this year One income source the firm feels in agging, though, is foreign softwar asies, which only climbed 25% is 19.9 zmillion in 1985 because, Grave said, the firm was "not closing bus ness in some markets where w should have closed more business." Foreign males accounted for 21% of the firm's total sales last year. Graves said it was in the foreign market for maintrasse bottware tha

forces, saws accomment out at the firm's total sales last year.
Graves said it was in the force market for mainframe software th MSA did the worst. In the forceign a crocomputer software market, it firm had less cause for complaint with an increase in revenues of 60 from \$2.9 to \$4.9 million, in 168 MSA is medicing forceins microssome.

million this year.

He admitted that his firm's re one is highly seasonal because i majority of its business is in mi frame software, where most busine is closed in the fourth quarter. Be he said he looks to the compan

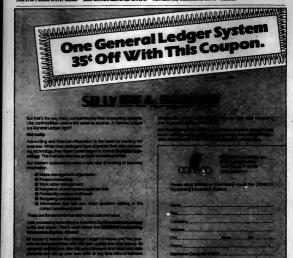
er software, which is much less sonal, as a way to offset this old, ast year, the company acquired ware, a California educational ware firm, and Graves said, "We by see the micro business as being by see the micro business as being efirm's \$139.1 million revenue.

Most of MSA's 1983 revenue came mainframe software (\$117.

Illion), mostly for applications in fine more and manufacturing. Yet, the has no systems software, soil a data base management system BMS) in its line.

Graves claimed the lack of a DBMS of the control of the contr

Graves claimed the lack of a DBs ras so handicap to his firm because you can buy our general ledger option under IBM or [Cullinst So vars, Inc.'s] data base. "This, he is paod, gives the BSA line great heriblity. Systems softwars, aid, "is not dramatically material



DPMA appoints Sheehy as its manager of governmental affairs

Tandy profits, earnings rise in third quarter

Apple reports second-quarter profits drop



Zilog to manufacture, market NEC's V series microprocessors

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StrataNET software, a network of over 66,000 processing modules can be joined together to provide a system that will work on thousands of transactions per second, with hardware based fault tolerant reliability.

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XA 400

ant computers, it required no added attention from program This is just as true now for the powerful new Stratus XA computers. Even the XA 400 with 4 parallel processors, and the XA 600 with 6 parallel processors, high speed cache mem-ories, and additional hardware instructions require no more effort from developers and

users than the original Stratus/32.

1984, and Beyond.

The writing is on the wall. Transaction The Willing is once sing with a second processing in increasing without will be the order of the day. Meanwhile, hardware base fault tolerance that can deliver continuous processing without loss of performance is already, a necession.



XA 600

For more detailed information, please contact your local Stratus sales office, or call Keith Johnson in Massachusetts at (617) 653-1466, or toll-free at 1-800-255-1515.

CONTINUOUS PROCESSING* Now that the world relies on compute rs it needs a computer it can rely on

General Electric Co. and Coherent, Inc. announced an agreement to operate a joint venture to serve the market fee industrial lasers. The transaction is subject to definitive agreements and certain required approvals. Completion of the venture:

Harrie Gorp.'s Government Systems Sector Division announced plans to open an electronic cystems and software center in Orisado, Fia. The facility will be for the design and development of computer-band test and maintenance systems for the checkest of avionics equipment on Digital Equipment Corp. accouncid the donation of 64.3 million in equipment to the University of hilfornia at Berkeley computer-aidd design and manufacturing (CAD/ AM) center to conduct VLSI design and CAD tool research.

Management Decision Systems, Inc. announced that it has agreed to be a value-added remarketer for the ISM 4300 series of mainframe comreters.

IBM announced that Para Besearch, Inc. has been selected to be a value-added remarketer for the IBM Bystem/B5. The value added will be a group of five accounting programs, valued at announcements \$10,000.

C. Itah & Co. Ltd. announced :

called C. Itah Digital Products, Inc., to handle the retail distribution business of entry-level computer products and office automation-related products.

Management Assistance, (MAI), Sorbus Service Division, 1 signed an agreement with IPI. Is signed and IBM 4801 and IBM 4801 compatible computers marketed the IPI. 4436, 4445, 4445, 4445, 4446, 4441, 4445, 444

Microelectrosies and Compute lecknology Corp. (MCC) announces the establishment of an "associate regram." The purpose of the program is to provide information about fCC research to companies that are search venture.

Metheus Corp. aunounced as greenent with VE Information figuresses to buy Merthya-G gate array application software. The software will provide users with an integrated soution for gate array design, from the continuous search was a search provide users with an integrated soution for gate array design, from the continuous search provide users when the search are thought have a search provide users and search provide users are thought have a search provided to the search provided to th

Zestec Corp. has laid off 20 employees, 6% of its work force. According to Jeffrey L. Thwaits, president, "We are continuing to put plans into place which will enable us to re-

Control Data Corp. has introduced a new maintenance service for colume users of the IBM Persons Computer and Personal Computer X

ACQUISITIONS

Control Data Corp., Minneapolis amounced it has acquired a 25% or utily interest in Interestive Computer or Modeling (ICM), Reston, Vs. The Investment will reportedly expan-CIC's position in engineering graph conditions and the position of the software and help ICM establish its market position as a supplier of high-end modeling and visualization.

Burrougha Coop., Detroit, and Jo soph & Cogian Association, Inc., Ann heim, Calif., nanousced an agree ment under which Joseph & Coga Associates becomes a freestanding whitelibra of Burrough

No terms were announced in the sesets acquisition of the privately seld campany.

Datavision, inc. announced tha leasaermatic Electrosics Corp. ha in option to purchase 20,435 share of Datavision's Series B convertible preferred stock for \$2 million. Sensormatic has agreed not to acquire more than a 55% interest in De avision for an extended period of

Datapoint Corp. and Kebec as nounced the closing of Kebec's as quisition of the assets and busines of Datapoint's Sunnyvale, Calif. div

cludes cash and notes totaling over 15 million.

Informatico General Corp.
Woodland Hills, Calif., and Melionaica
Ryusana Buvologueut, a division of
Litton Industries, Inc., have signed a
letter of intent for Melionies to sequire Informatics' data services operation based in Fairfield, N.J. The
transaction is expected to be completed by the end of April.

nounced its acquisition of Seas-Bac Carp, and the Reader-Sorter Division of Centrel Buts. Gerp. Bancter ha acquired all outstanding shares o common stock (including B & C or reles) of Seas-Buts Corp., as well as the assets of the CDC Reader-Sorte Division. Is your office operating at a crawl...

aybe the one thing you need to get off the ground is the Touchscreen Personal Computer.
The THIN THE BOOK PAIN BE BECAUSE

CAMP 150 you approached a personal computer \$\frac{1}{2}\$ it was not exactly love at \$\frac{1}{2}\$ first sight, it was probably because a lot of machines can first sime uses. We made the Flouchercere Personal Computer 50 easy to use that people like to use it. Very simply, we've taken out the intimidation factor. We've made the new Touchscreet Personal Computer 50 easy to operate \$\frac{1}{2}\$ easy to operate \$\frac{1}{2}\$

that even first-time users can use it. Which means they II quickly grow to love it. For example, to select the software you want to out to work with words, numbers or graphics, all you have to do no get started, its touch the screen. And

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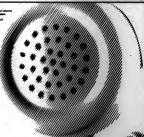
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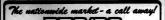
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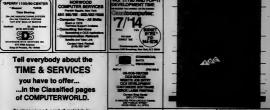
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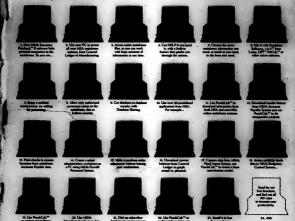
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